



Van Man Removals and Storage Ltd
 8 Lowman Units
 Tiverton
 Devon
 EX16 6SR

Job Title : Removals HGV Driver – Job Description

Van Man Removals and Storage Ltd is a small business based in Tiverton, Devon. We have a fleet of 5 vans and 1 lorry and currently a staff of 4.

We also occupy a 4500 ft.sq warehouse where we offer a storage service

We carry out local and long distance removals along with all accompanying services such as packing, piano moves etc.

We are looking to recruit a new member to our team. This role is for a Removals HGV Driver.

The role is extremely varied and is NOT a typical 9-5 job.

Start times can vary day to day from 5am – 10am but typically around 7-8am starts and you are never certain on what time you will be finished as we have to content with traffic and delays though we take all working time and drivers hours regulations seriously and into account when planning jobs.

This can be an extremely demanding job with heavy lifting and the jobs have to go on even in poor weather conditions, for example

Job Title : Removals HGV Driver – Person Specification

Criteria	Essential	Desirable
Skills required	<ul style="list-style-type: none"> • Removals Experience • Hardworking • Trustworthy • Careful • Ok with early starts • Reliable • Willingness to learn new role • Team player • Clean background for DBS check (formerly known as CRB) to be carried out • Calm under pressure • Excellent time keeping skills 	<ul style="list-style-type: none"> • In Date DBS Check
Driving	<ul style="list-style-type: none"> • Full UK licence • Class 2 entitlement • Up to date CPC • No more than 3 penalty points • Van driving experience • Lorry driving experience – especially getting to domestic properties • Professional attitude to driving and roadcraft • Experience of van / lorry daily walk around checks 	

Location	<ul style="list-style-type: none"> • Live within a sensible distance of our base in Tiverton • Have access to own reliable transport 	<ul style="list-style-type: none"> • Based within 10 miles
Experience	<ul style="list-style-type: none"> • Extensive removals experience • Customer service experience • Working in a physically demanding role • Removals experience 1yr + 	<ul style="list-style-type: none"> • Packing and export wrapping • Piano moving • Currently in a Removals role

Job Title : Removal Van Driver – Remuneration

Hours and Wage will depend on past experience. This role is ONLY for someone with Removals experience and Class 2 entitlement

As a guide wage will be £9.55-£10.55 PH DOA and 41.5 hrs per week + a £1 per hour driving bonus (guaranteed 15 hrs per week min)

You would need to be available Monday – Friday and then 2 Saturdays out of 4 – these can be arranged between other staff if there are Saturdays you cannot cover – Extra rate paid for Saturday work also.

We occasionally work away and in that case accommodation is supplied and an overnight bonus paid.

We will supply all workwear and health and safety equipment. We will also cover the cost of an independent driver assessment and look at any ongoing training required.

28 days paid holiday per year and a staff pension scheme.

As a small business we can really appreciate our staff and there is a fantastic work environment here where everyone gets on.

We put our staff and customers before profits and constantly re-invest in the business